

## **CONTINUOUS DISCLOSURE POLICY**

### **1. PURPOSE**

This document sets out the Continuous Disclosure Policy applying to the Officers and employees of National Tyre & Wheel Limited ACN 095 843 020 (**Company**).

### **2. INTERPRETATION**

For the purposes of this document, "Officers" shall mean:

- (a) Directors;
- (b) the Chief Executive Officer;
- (c) the Chief Financial Officer;
- (d) Company Secretaries; and
- (e) those persons who report directly to the Chief Executive Officer or Chief Financial Officer.

### **3. INFORMATION TO BE DISCLOSED**

- (a) Under Listing Rule 3.1, once the Company becomes aware of any information that a reasonable person would expect to have a material effect on the price or value of the Company's securities, the Company must immediately notify the ASX of the information.
- (b) Listing Rule 15.7 states that the Company cannot disclose information that is intended for release to the market to anyone until they have first disclosed it to the ASX.
- (c) Therefore information of the kind which must be disclosed to the market cannot be selectively disclosed (for example to analysts, the media, groups of shareholders or customers) ahead of release. Presentations to be made to shareholder meetings or analysts' briefings must be released to the ASX at or before the time of the presentation.

### **4. WHY BE CONCERNED ABOUT CONTINUOUS DISCLOSURE?**

Failure to disclose price sensitive information in accordance with the Listing Rules exposes the Company, and the individuals responsible for the breach, to significant fines. Therefore it is essential that all employees understand the Company's legal obligations, and their practical obligations under this Policy.

### **5. REPORTING LINES**

Although there are limited exceptions to the Continuous Disclosure rules, Officers and employees must immediately notify the Company Secretary of any material information which may need to be disclosed under Listing Rule 3.1. The Company Secretary will then discuss the information with the Chairman or the Chief Executive Officer and together they will determine:

- (a) whether disclosure to the ASX is required; and
- (b) if disclosure is required, whether the Company should seek a trading halt from the ASX to allow time to clarify information and/or prepare an appropriate announcement.

## **6. ROLE OF COMPANY SECRETARY**

- (a) The Company Secretary has primary responsibility for discharging the Company's continuous disclosure obligations to the ASX.
- (b) Officers and employees must promptly disclose relevant information to the Company Secretary who is then to report to the Chairman.

## **7. PROMOTING COMPLIANCE**

The Officers are committed to:

- (a) encouraging prompt disclosure of any material information which may need to be disclosed under Listing Rule 3.1; and
- (b) promoting an understanding of the importance of the continuous disclosure regime throughout the Company.

## **8. PREVENTION OF A FALSE MARKET**

To prevent a false market in the Company's securities, the Officers are committed to

- (a) monitoring information in the public arena;
- (b) ensuring that all investors have equal and timely access to material information concerning the Company; and
- (c) ensuring that all Company announcements are accurate, timely and contain no omissions or misrepresentations.

## **9. SAFEGUARDING INFORMATION**

The Company has implemented the following policies to ensure corporate information is not prematurely disclosed:

- (a) any material information brought to the Company Secretary's attention is discussed with the Chairman or Chief Executive Officer and together they determine whether disclosure to the ASX is required;
- (b) unless otherwise agreed by the Board, the Company Secretary and the Chairman are the only Officers who may apply for a trading halt or disclose material information to the ASX; and
- (c) all employment agreements include obligations to protect confidential information contained about the Company in the course of employment.

## **10. AUTHORITY TO APPROVE ANNOUNCEMENTS**

- (a) While it is essential that all Officers take responsibility for implementing this policy, only the Chief Executive Officer / Managing Director, Chairman or Company Secretary can authorise announcements to the ASX so that the Company complies with its continuous disclosure obligations.
- (b) The Board recognises that the responsibility for timely continuous disclosure requires that the Officers named above have sufficient authority to make announcements without consultation with members of the board if they are not immediately available.
- (c) All announcements made to the ASX are required to include a statement confirming who has approved and authorised the release of the statement.

## **11. MEDIA CONTACT**

- (a) The Chairman, Chief Executive Officer and Company Secretary will determine whether it is necessary to contact the media in respect of any disclosures made to the ASX.
- (b) Unless otherwise agreed by the Board, the Chairman and Chief Executive Officer will be the only Officers permitted to make comments to the media.

## **12. EXTERNAL COMMUNICATIONS**

The Board is committed to ensuring that:

- (a) all shareholders have equal and timely access to material information concerning the Company; and
- (b) all Company announcements are factual and presented in a clear and balanced way.

Please refer to the Company's Shareholder Communication Policy for more details.

**Adopted by the Board of National Tyre & Wheel Limited  
27 July 2021**