



WORK HEALTH & SAFETY POLICY

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Department	Health & Safety	Next Review Date	31 Dec 2022

Our vision is to be the tyre and wheel industry leader in digital transformation.

To deliver this, we need a safe and healthy team.

At National Tyre and Wheel, we are committed to a proactive approach to health and safety management, and to providing a safe and healthy work environment for all our people.

We believe that all injuries can be prevented. Our aspiration is achieving a working environment where ***Nobody Gets Hurt.***

To achieve our aspiration, we are committed to:

WORK HEALTH AND SAFETY

- Fostering an inclusive workplace culture that values and invites a diversity of people and perspectives. One team together – what we are when we are at our best
- Providing safe and healthy working conditions to enhance wellbeing and prevent work related injuries, ill health, harm to the environment and our communities
- Providing access to Employee Assistance Programs (EAP) in all locations
- Applying practical, effective controls to eliminate hazards and reduce risks associated with our workplaces, products and services
- Striving for our goal of no serious injuries or ill-health
- The efficient use of resources and reducing the negative environmental impact of our operations, products and services

OUR ACTIONS

To meet our WHS commitments we will:

- Foster an environment of care and support for our health and wellbeing
- Safety leadership at all levels that is demonstrated through actions, accountability and commitment to the health, safety and wellbeing of our people
- Be visible leaders across our teams, actively consulting with and seeking participation from our employees and key stakeholders to achieve the NTAW WHS goals
- Clearly define, articulate and meet our WHS responsibilities and accountabilities
- Align WHS activities with business strategies and risk profiles whilst setting, monitoring and reporting on associated objectives and targets
- Embracing innovation and technologies to minimise health and safety risks for our people
- Participating in safety incident and illness investigations, audits, and follow-up activities.
- Equipping our people with information, training and resources to empower them to manage risks
- Continually improve our WHS performance and supporting management systems, taking into account WHS risks and opportunities and applying governance programs to assure the effectiveness of risk control measures
- Comply with legal and other business requirements

Peter Ludemann
Managing Director